



Restaurant & Food Truck Fellow

Job Description

We are looking for someone who is seeking a springboard to achieving their personal and professional goals following incarceration. We are looking for talented individuals who are experiencing the everyday challenges in obtaining employment and professional development due to having a criminal record. We recognize that people who have endured the hardships, systematic racism, and perpetual collateral consequences of being system-involved may experience significant trauma and chronic stress - we embrace you; come as you are! **This is a tremendous dual employment & fellowship opportunity for individuals who are ready to make a deep investment in their journey and success following incarceration.**

Position Status: 20 - 40 hours/week, Hourly

Restaurant operations are Tuesday - Sunday 11:00 AM - 8:00 PM

All Square is seeking Restaurant/Food Truck Fellows to Join our Growing Team for a 1 year employment/programming opportunity!

- All Square's Fellowship is focused on steady employment, channeling of resources and professional development and job-readiness support for the one year you are with All Square! Restaurant/Food Truck Fellows will have access to steady employment at competitive hourly rates for one. During this one year, fellows also have dedicated (paid) time for professional development, individual and family therapy, civil legal supports (as needed), and a wide variety of professional development support including resume and interview support, professional mentorship, soft skills, DEI trainings, and a joining a supportive All Square community!

Who We Are

- All Square is a nonprofit social enterprise that invests in those impacted by mass incarceration. Our mission is to heal the harms created by the criminal legal system.
- We believe that all individuals deserve to be judged on their merit and not their mistakes. Additionally, we believe that meaningful reparations for communities who have been disproportionately impacted by the criminal justice system are of the utmost importance.

What We Do

- We deploy innovative interventions to do our part in transforming the harms created by the criminal legal system. We carry out our work through our four core pillars: our Fellowship Program, our craft grilled cheese Restaurant and Food Truck, our Prison to Law Pipeline program and our Law Firm (collectively known as "The Legal Revolution"). We also have a Dream Lab where we hold organizational events as well as open up to the community for various events and gatherings.



What You'll Do - RESTAURANT EMPLOYMENT

- Show up and be present every day Tuesday - Saturday
- Work from 20-40 hours per week in a fast casual restaurant
- Work closely with All Square fellows and staff to develop rapport
- Engage with ongoing mentorship and employment skills support

What You'll Do - FELLOWSHIP PARTICIPATION

- Attend bi-weekly "institute day" consisting of various resource presentations, groups, working sessions, etc.
- Engage in bi-weekly transformative circles with Creative Kuponya
- Attend quarterly all-org DEI and professional development trainings as well and team building activity days
- Engage with staff on personal goal setting, resume support and exploring interests and job opportunities following time at all square.

- Contribute to a positive and professional work environment that values diversity, respect, and constructive interaction resulting in shared commitment to our mission of healing the harms created by mass incarceration.

- Manage other responsibilities, as assigned.

What You'll Be Able to Access (no cost) - SUPPORTIVE SERVICES

- Individual and Family Therapy with Creative Kuponya
- Civil Legal Services Support with the Legal Revolution Law Firm
- Transportation Support (if needed)
- Professional Mentorship
- Job Search Support to Secure Post All-Square employment!
- Access to All Square's "Fellow Fund" which includes applications for both debt alleviation (up to \$2,000) and Personal and Professional Pursuits funding

Qualifications:

- Firsthand experience with the criminal justice system
- Ability to work independently and as part of a team
- Ability to lift 50 pounds
- Ability to climb stairs
- Ability To stand for long periods of time
- A desire to engage with others in the All Square community
- Values evolution and is open to new ideas
- Committed to creating an uplifting and inclusive work environment

Compensation

Starting hourly wage ranging from \$19.00 + tips with significant growth opportunity throughout the Fellowship. Dental, Vision, 401k, Individual/Family therapy sessions (if desired), Civil Legal Support (if needed).



Please complete either a paper (see below) OR electronic application and submit it to:

- **Paper Applications -**

- Drop off in person at or mail via USPS to All Square Restaurant/Headquarters

All Square
ATTN: Fellowship Application
4047 Minnehaha Avenue
Minneapolis, MN 5406

- Scan & Email to HR@allsquarempls.com

- **Electronic Application -**

https://docs.google.com/forms/d/e/1FAIpQLSdp8DXKziGyy4jt5_16WF6ZAs7gkxrt6g-3sEAsFkUTzSFY7Q/viewform?usp=pp_url

If you would like to provide an optional resume with your application, you can do so as well!

All Square is an Equal Opportunity Employer

APPLICATION TIMELINE:

Applications Posted: Thursday, February 1st, 2024

First Round Interviews: Week(s) of February 12th and February 20th

Second Round Interviews: Week(s) of February 20th and February 26th

Fellowship Offers Extended/Announced by Thursday, February 29th, 2024

**Please Note: Applications received after Friday, February 23rd, 2024 will not be considered for this application round*



All Square Fellowship Application

Application Instructions: Please answer each question to the best of your ability within the space provided, though feel free to use additional paper if desired. If you include additional pieces of paper, please put your name on each page to ensure we receive your full submission.

If you have trouble completing the application, email info@allsquarempls.com or call (612)-778-9880

Name (First, Last): _____

Email (if you have one): _____

Phone (or The Best Way to Contact You): _____

Cell

Home

Family/Friend

City of Residence (generally): _____

How did you hear about this Fellowship opportunity?: _____

All Square is a 9-12 month Employment-based Fellowship program. Are you able to commit 20 to 40 hours a week for the duration of this program?

Yes

No

Additional Notes/Comments: _____

The All Square Fellowship provides opportunities for work in our Grilled Cheese Brick & Mortar Restaurant as well as our Food Truck. Do you have a preference on working on the food truck or restaurant?

Restaurant

Food Truck

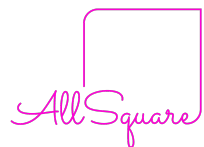
No Preference

**Please note that while we will take all preferences into consideration, All Square staff will be making final decisions as to where each fellow is assigned.*



1. Why are you interested in the All Square Restaurant/Food Truck Fellowship?

2. What barriers have you faced in reaching your goals (employment, education, housing, pursuing passions or other opportunities, etc.)?



3. How would you like All Square to help you excel? What specific assistance, training and/or services do you think will be necessary for you to succeed?

4. What else would you like us to know about you, your story, or your journey?